

# Leading with Integrity and Authenticity

"To be an authentic leader requires you to have a passion for your purpose, you must practice your values, lead with your heart, develop connected relationships and practice self-discipline to get results."

#### -BILL GEORGE

Harvard Business School Faculty | Former Chairman and CEO of Medtronic, Author | Currently on the boards of Exxon Mobil, Goldman Sachs and Mayo Clinic

Amid the relentless demands of organizations today, too many leaders are caught up in firefighting without pausing to make sure that they are in top shape to fight the big blazes. Through this program, leaders pause long enough to honestly take stock of what they bring to their roles in moving change forward so they can lead more capably and consistently.

## OVERALL PROGRAM OBJECTIVE

To enable leaders to effectively embrace, navigate, and drive change with less disruption and greater success at work and in life.

## PROGRAM OBJECTIVES

- Heighten your awareness of the demands of the 21st century leaders.
- Discover how your purpose, internal resources, and core values guide your day-to-day leadership decisions, behaviors, and profoundly impact your performance.
- Define the leadership impact you desire.
- Discover ways to Leverage Strengths and work more in 'flow'.
- Learn how to build strengths-based teams.
- Increase your options and broaden your perspective in dealing with the complexity of change resulting in improved decisionmaking abilities.
- Learn strategies to build greater leadership resilience and endurance.
- Understand how to live a purposeful, integrated life.

### AGENDA DAY ONE

- Explore the Challenges of Leading in the 21st Century.
- Discuss Leadership Core, Legacy, & Purpose.
- Hear from some Authentic Leaders.
- Crucible stories & Strengths.

## AGENDA DAY TWO

- Identifying my Sweet Spot.
- Crafting my Leadership Purpose.
- Building Strengths-based teams.
- Integrating my Purpose into life.
- My Personal Board of Directors.